SENATE BILL No. 321

DIGEST OF INTRODUCED BILL

Citations Affected: IC 22-4.

Synopsis: Unemployment insurance. Transfers numerous rulemaking and administrative duties of the unemployment insurance board to the department of workforce development (department). Reduces from 150 to 30 days the time within which a successor employer is required to file an application to assume a predecessor employer's experience account. Establishes civil penalties for an individual who fails to disclose or falsifies information to receive a benefit. Provides additional circumstances in which an administrative law judge or the review board may hold hearings by telephone. Repeals and restates provisions concerning an individual's failure to disclose earnings, witness fees, and the unemployment insurance board's rulemaking authority. Makes technical corrections. Makes conforming amendments.

Effective: Upon passage; July 1, 2006.

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January 10, 2006, read first time and referred to Committee on Pensions and Labor.





Second Regular Session 114th General Assembly (2006)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2005 Regular Session of the General Assembly.

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SENATE BILL No. 321

A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

Be it enacted by the General Assembly of the State of Indiana:

SECTION 1. IC 22-4-2-17 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 17. Except as provided in IC 22-4-11.5, "computation date" means June 30 of the year preceding the effective date of new rates of contribution, except that in the event, after having been legally terminated, an employer again becomes subject to this article during the last six (6) months of a calendar year and resumes his the employer's former position with respect to the resources and liabilities of the experience account, then and in such case his the employer's first "computation date" shall mean December 31 of the fourth consecutive calendar year of such subjectivity and thereafter "computation date" for such employer shall mean June 30.

SECTION 2. IC 22-4-2-23 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 23. "Initial claim" means a written application, in a form prescribed by the board, department, made by an individual for the determination of his the individual's status as an insured worker.



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SECTION 3. IC 22-4-2-24 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 24. "Additional claim" means a written application for a determination of benefit eligibility, made by an individual in a form prescribed by the board, department, to begin a second or subsequent series of claims in a benefit period, by which application the individual certifies to new unemployment resulting from a break in or loss of work which has occurred since the last claim was filed by such individual.

SECTION 4. IC 22-4-2-39 IS ADDED TO THE INDIANA CODE AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: **Sec. 39.** As used in this article, "liability administrative law judge" means a person who is:

- (1) employed as an administrative law judge under IC 22-4-17-4; and
- (2) authorized to hear matters described in IC 22-4-32-1. SECTION 5. IC 22-4-7-2 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 2. "Employer" also means the following:
- (a) Any employing unit whether or not an employing unit at the time of the acquisition which acquires the organization, trade, or business within this state of another which at the time of such acquisition is an employer subject to this article, and any employing unit whether or not an employing unit at the time of the acquisition which acquires substantially all the assets within this state of such an employer used in or in connection with the operation of such trade or business, if the acquisition of substantially all such assets of such trade or business results in or is used in the operation or continuance of an organization, trade, or business.
- (b) Any employing unit (whether or not an employing unit at the time of acquisition) which acquires a distinct and segregable portion of the organization, trade, or business within this state of another employing unit which at the time of such acquisition is an employer subject to this article only if the employment experience of the disposing employing unit combined with the employment of its predecessor or predecessors would have qualified such employing unit under IC 22-4-7-1 section 1 of this chapter if the portion acquired had constituted its entire organization, trade, or business and the acquisition results in the operation or continuance of an organization, trade, or business.
- (c) Any employing unit which, having become an employer under IC 22-4-7-1, 22-4-7-2(a), 22-4-7-2(b), 22-4-7-2(d), 22-4-7-2(f), or 22-4-7-2(h), section 1, 2(a), 2(b), 2(d), 2(f), or 2(h) of this chapter,











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has not ceased to be an employer by compliance with the provisions of IC 22-4-9-2 and IC 22-4-9-3.

- (d) For the effective period of its election pursuant to IC 22-4-9-4 or 22-4-9-5, any other employing unit which has elected to become fully subject to this article.
- (e) Any employing unit for which service in employment as defined in IC 22-4-8-2(1) is performed. In determining whether an employing unit for which service other than agricultural labor is also performed is an employer under sections 1 or 2 of this chapter, the wages earned or the employment of an employee performing service in agricultural labor after December 31, 1977, may not be taken into account. If an employing unit is determined an employer of agricultural labor, the employing unit shall be determined an employer for the purposes of section 1 of this chapter.
- (f) Any employing unit not an employer by reason of any other paragraph of IC 22-4-7-2(a) through 22-4-7-2(e) section 2(a) through 2(e) of this chapter inclusive, for which within either the current or preceding calendar year services in employment are or were performed with respect to which such employing unit is liable for any federal tax against which credit may be taken for contributions required to be paid into a state unemployment compensation insurance fund; or which, as a condition for approval of this article for full tax credit against the tax imposed by the Federal Unemployment Tax Act, is required, pursuant to such Act, to be an "employer" under this article; however, an employing unit subject to contribution solely because of the terms of this subsection may file a written application to cover and insure his employees under the unemployment compensation insurance law of another jurisdiction. Upon approval of such application by the board, department, the employing unit shall not be deemed to be an employer and such service shall not be deemed employment under this article.
- (g) Any employing unit for which service in employment, as defined in IC 22-4-8-2(i) is performed after December 31, 1971 and subsequent to December 31, 1977, any employing unit for which service in employment is performed, as defined in or IC 22-4-8-2(i)(1), is performed.
- (h) Any employing unit for which service in employment, as defined in IC 22-4-8-2(j) is performed. after December 31, 1971.
- (i) Any employing unit for which service in employment as defined in IC 22-4-8-2(m) is performed. In determining whether an employing unit for which service other than domestic service is also performed is an employer under sections 1 or 2 of this chapter, the wages earned or the employment of an employee performing domestic service after







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2 SECTION 6. IC 22-4-8-1 IS AMENDED TO READ AS FOI	
3 [EFFECTIVE JULY 1, 2006]: Sec. 1. (a) "Employment," subje	
d other provisions of this section, means service, including ser	
5 interstate commerce performed for remuneration or under any o	contract
6 of hire, written or oral, expressed or implied.	
7 (a) (b) Services performed by an individual for remuneration	
8 be deemed to be employment subject to this article irrespec	
9 whether the common-law relationship of master and servant	
unless and until it is all the following conditions are shown	n to the
satisfaction of the board that (A) such department:	
12 (1) The individual has been and will continue to be from	
control and direction in connection with the performance	
service, both under his the individual's contract of service	e and in
fact.	
16 (B) such (2) The service is performed outside the usual co	ourse of
the business for which the service is performed. and	
18 (C) such (3) The individual:	
19 (A) is customarily engaged in an independently esta	ablished
trade, occupation, profession, or business of the same	e nature
as that involved in the service performed; or	
22 (B) is a sales agent who receives remuneration solely	upon a
commission basis and who is the master of t	his the
24 individual's own time and effort.	
25 (b) Such (c) The term shall include: also includes the following	owing:
26 (1) Services performed for remuneration by an offic	er of a
27 corporation in his the officer's official corporate capacit	ty.
28 (2) Services performed for remuneration for any employ	ing unit
by an individual:	
30 (A) as an agent-driver or commission-driver engage	aged in
31 distributing products, including but not limited to	o, meat,
32 vegetables, fruit, bakery, beverages, or laundry or dry-c	cleaning
33 services for his principal; or	
34 (B) as a traveling or city salesman, other than	as an
35 agent-driver or commission-driver, engaged upon a fe	ull-time
basis in the solicitation on behalf of, and the transmis	ssion to,
37 his the individual's principal (except for sidelin	ne sales
activities on behalf of some other person) of order	rs from
39 wholesalers, retailers, contractors, or operators of	hotels,
40 restaurants, or other similar establishments for merc	handise
for resale or supplies for use in their business operation	ons.
42 Provided, That (d) For purposes of subparagraph (b)(2) sub	section



1	(c)(2), the term "employment" shall include services described in (A)
2	subsection (c)(2)(A) and (B) (c)(2)(B) only if all the following
3	conditions are met:
4	$\frac{1}{10}$ The contract of service contemplates that substantially all of
5	the services are to be performed personally by such individual.
6	ii. (2) The individual does not have a substantial investment in
7	facilities used in connection with the performance of the services
8	(other than in facilities for transportation). and
9	iii. (3) The services are not in the nature of a single transaction
10	that is not part of a continuing relationship with the person for
11	whom the services are performed.
12	SECTION 7. IC 22-4-9-3, AS AMENDED BY P.L.98-2005,
13	SECTION 4, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
14	JULY 1, 2006]: Sec. 3. (a) This section is subject to the provisions of
15	IC 22-4-11.5.
16	(b) Any employer subject to this article as successor to an employer
17	pursuant to the provisions of IC 22-4-7-2(a) or IC 22-4-7-2(b) shall
18	cease to be an employer at the end of the year in which the acquisition
19	occurs only if the board department finds that within such calendar
20	year the employment experience of the predecessor prior to the date of
21	disposition combined with the employment experience of the successor
22	subsequent to the date of acquisition would not be sufficient to qualify
23	the successor employer as an employer under the provisions of
24	IC 22-4-7-1. No such successor employer may cease to be an employer
25	subject to this article at the end of the first year of the current period of
26	coverage of the predecessor employer. If all of the resources and
27	liabilities of the experience account of an employer are assumed by
28	another in accordance with the provisions of IC 22-4-10-6 or
29	IC 22-4-10-7, such employer's status as employer and under this article
30	is hereby terminated unless and until such employer subsequently
31	qualifies under the provisions of IC 22-4-7-1 or IC 22-4-7-2 or elects
32	to become an employer under sections 4 or 5 of this chapter.
33	(c) If no application for termination, as herein provided, is filed by
34	an employer and four (4) full calendar years have elapsed since any
35	contributions have become payable from such employer, then and in
36	such cases the board department may terminate such employer's
37	experience account.
38	SECTION 8. IC 22-4-9-4 IS AMENDED TO READ AS FOLLOWS
39	[EFFECTIVE JULY 1, 2006]: Sec. 4. Any employing unit not
40	otherwise subject to this article which files with the board department
41	its written election to become an employer subject to this article for not

less than two (2) calendar years shall, with the written approval of such



election by the board, department, become an employer subject to this article to the same extent as all other employers as of the date stated in such approval. provided, However, that the voluntary election of any such employer shall become inoperative if such employing unit becomes an employer by reason of IC 22-4-7-1.

SECTION 9. IC 22-4-10-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 1. (a) Contributions shall accrue and become payable from each employer for each calendar year in which it is subject to this article with respect to wages paid during such calendar year. except Where the status of an employer is changed by cessation or disposition of business or appointment of a receiver, trustees, trustee in bankruptcy, or other fiduciary, contributions shall immediately become due and payable on the basis of wages paid or payable by such employer as of the date of the change of status. Such contributions shall be paid to the department in such manner as the commissioner department may prescribe, and shall not be deducted, in whole or in part, from the remuneration of individuals in an employer's employ. When contributions are determined in accordance with Schedule A as provided in IC 22-4-11-3, the board department may prescribe rules to require an estimated advance payment of contributions in whole or in part, if in the judgment of the board department such advance payments will avoid a debit balance in the fund during the calendar quarter to which the advance payment applies. An adjustment shall be made following the quarter in which an advance payment has been made to reflect the difference between the estimated contribution and the contribution actually payable. Advance payment of contributions shall not be required for more than one (1) calendar quarter in any calendar year.

(a)(1) (b) Any employer which is, or becomes, subject to this article by reason of IC 22-4-7-2(g) or IC 22-4-7-2(h) shall pay contributions as provided under this article unless it elects to become liable for "payments in lieu of contributions" (as defined in IC 22-4-2-32).

(2) (c) Except as provided in subsection (a)(4), (e), the election to become liable for "payments in lieu of contributions" must be filed with the department on a form prescribed by the commissioner department not later than thirty-one (31) days following the date upon which such entity qualifies as an employer under this article, and shall be for a period of not less than two (2) calendar years.

(3) (d) Any employer which makes an election in accordance with subdivisions (1) through (2) subsections (b) and (c) will continue to be liable for "payments in lieu of contributions" until it files with the commissioner department a written notice terminating its election.



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This The notice filed by an employer to terminate its election must be filed not later than thirty (30) days prior to the beginning of the taxable year for which such termination shall first be effective.

(4) (e) Any employer which qualifies to elect to become liable for "payments in lieu of contributions" and has been paying contributions under this article for a period subsequent to January 1, 1972, may change to a reimbursable basis by filing with the department not later than thirty (30) days prior to the beginning of any taxable year a written notice of election to become liable for payments in lieu of contributions. Such election shall not be terminable by the organization for that and the next year.

(b)(1) (f) Employers making "payments in lieu of contributions" under subsection (a) subsections (b) and (c) shall make reimbursement payments monthly. At the end of each calendar month the department shall bill each such employer (or group of employers) for an amount equal to the full amount of regular benefits plus one-half (1/2) of the amount of extended benefits paid during such month that is attributable to services in the employ of such employers or group of employers. Governmental entities of this state and its political subdivisions electing to make "payments in lieu of contributions" shall be billed by the department at the end of each calendar month for an amount equal to the full amount of regular benefits plus the full amount of extended benefits paid during the month that is attributable to service in the employ of the governmental entities.

(2) (g) Payment of any bill rendered under subdivision (1) subsection (f) shall be made not later than thirty (30) days after such bill was mailed to the last known address of the employer or was otherwise delivered to it, unless there has been an application for review and redetermination in accordance with subdivision (4). filed under subsection (i).

(3) (h) Payments made by any employer under the provisions of this subsection subsections (f) through (j) shall not be deducted or deductible, in whole or in part, from the remuneration of individuals in the employ of the employer.

(4) (i) The amount due specified in any bill from the department shall be conclusive on the employer unless, not later than fifteen (15) days after the bill was mailed to its last known address or otherwise delivered to it, the employer files an application for redetermination. If the employer so files, the employer shall have an opportunity to be heard, and such hearing shall be conducted by a liability administrative law judge pursuant to IC 22-4-32-1 through IC 22-4-32-15. After the hearing, the liability administrative law judge shall immediately notify











8 1 the employer in writing of the finding, and the bill, if any, so made 2 shall be final, in the absence of judicial review proceedings, fifteen 3 (15) days after such notice is issued. 4 (5) (i) Past due payments of amounts in lieu of contributions shall 5 be subject to the same interest and penalties that, pursuant to 6 IC 22-4-29, apply to past due contributions. 7 (c) (k) Two (2) or more employers that have elected to become 8 liable for "payments in lieu of contributions" in accordance with 9 subsection (a) subsections (b) and (c) may file a joint application with 10 the department for the establishment of a group account for the purpose of sharing the cost of benefits paid that are attributable to service in the 12 employ of such employers. Such group account shall be established as 13 provided in regulations prescribed by the commissioner. SECTION 10. IC 22-4-10-3 IS AMENDED TO READ AS 14 15 FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 3. Except as provided 16 in section 1(a) section 1(b) through 1(e) of this chapter, each 17 employer shall pay contributions equal to the following percentage of 18

wages: (a) five and four-tenths six-tenths percent (5.4%), (5.6%) of wages, except as otherwise provided in IC 22-4-11-2, IC 22-4-11-3, and IC 22-4-37-3, and IC 22-4-11.5. SECTION 11. IC 22-4-10-4 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 4. (a) Except as provided in section 1(a) section 1(b) through 1(e) of this chapter, the commissioner shall maintain within the fund a separate experience

account for each employer and shall credit to such account all

contributions paid by such employer on its behalf except as otherwise provided in this article.

(b) The commissioner shall also maintain a separate account for each employer electing to make payments in lieu of contributions as provided in section 1(a) section 1(b) through 1(e) of this chapter and shall charge to such account all benefits chargeable to such employer and credit to such account all reimbursements made by such employer.

SECTION 12. IC 22-4-10-6, AS AMENDED BY P.L.98-2005, SECTION 6, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 6. (a) When:

- (1) an employing unit (whether or not an employing unit at the time of the acquisition) becomes an employer under IC 22-4-7-2(a);
- (2) an employer acquires the organization, trade, or business, or substantially all the assets of another employer; or
- (3) an employer transfers all or a portion of the employer's trade or business (including the employer's workforce) to another



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employer as described in IC 22-4-11.5-7;

the successor employer shall, in accordance with the rules prescribed by the board, department, assume the position of the predecessor with respect to all the resources and liabilities of the predecessor's experience account.

- (b) Except as provided by IC 22-4-11.5, when:
 - (1) an employing unit (whether or not an employing unit at the time of the acquisition) becomes an employer under IC 22-4-7-2(b); or
 - (2) an employer acquires a distinct and segregable portion of the organization, trade, or business within this state of another employer;

the successor employer shall assume the position of the predecessor employer with respect to the portion of the resources and liabilities of the predecessor's experience account as pertains to the distinct and segregable portion of the predecessor's organization, trade, or business acquired by the successor. An application for the acquiring employer to assume this portion of the resources and liabilities of the disposing employer's experience account must be filed with the commissioner department on prescribed forms not later than one hundred fifty (150) thirty (30) days immediately following the disposition date or not later than ten (10) days after the disposing and acquiring employers are mailed or otherwise delivered final notice that the acquiring employer is a successor employer, whichever is the earlier date. This portion of the resources and liabilities of the disposing employer's experience account shall be transferred in accordance with IC 22-4-11.5.

(c) Except as provided by IC 22-4-11.5, the successor employer, if an employer prior to the acquisition, shall pay at the rate of contribution originally assigned to it for the calendar year in which the acquisition occurs, until the end of that year. If not an employer prior to the acquisition, the successor employer shall pay the rate of two and seven-tenths percent (2.7%) unless the successor employer assumes all or part of the resources and liabilities of the predecessor employer's experience account, in which event the successor employer shall pay at the rate of contribution assigned to the predecessor employer for the period starting with the first day of the calendar quarter in which the acquisition occurs, until the end of that year. However, if a successor employer, not an employer prior to the acquisition, simultaneously acquires all or part of the experience balance of two (2) or more employers, the successor employer shall pay at the highest rate applicable to the experience accounts totally or partially acquired for the period starting with the first day of the calendar quarter in which



1	the acquisition occurs, until the end of the year. If the successor
2	employer had any employment prior to the date of acquisition upon
3	which contributions were owed under IC 22-4-9-1, the employer's rate
4	of contribution from the first of the year to the first day of the calendar
5	quarter in which the acquisition occurred would be two and
6	seven-tenths percent (2.7%).
7	SECTION 13. IC 22-4-10.5-8 IS AMENDED TO READ AS
8	FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 8. (a) Subject to
9	subsection (d), skills 2016 assessments unpaid on the date on which
10	they are due and payable bear interest at the rate of one percent (1%)
11	per month or fraction of a month from and after that date until payment
12	plus accrued interest is received by the department.
13	(b) Subject to subsection (d), a twenty-five dollar (\$25) penalty
14	shall be assessed on any skills 2016 assessments that are unpaid on the
15	date subsequent to the date on which they are due and payable.
16	(c) All penalty and interest collected on delinquent skills 2016
17	assessments shall be deposited in the skills 2016 training fund
18	established under IC 22-4-24.5. IC 5-28-27-3.
19	(d) The department may adopt fair and reasonable policies to
20	waive the penalty and interest assessed under this section.
21	SECTION 14. IC 22-4-11-2, AS AMENDED BY P.L.98-2005,
22	SECTION 8, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
23	JULY 1, 2006]: Sec. 2. (a) Except as provided in IC 22-4-11.5, the
24	commissioner department shall for each year determine the
25	contribution rate applicable to each employer.
26	(b) The balance shall include contributions with respect to the
27	period ending on the computation date and actually paid on or before
28	July 31 immediately following the computation date and benefits
29	actually paid on or before the computation date and shall also include
30	any voluntary payments made in accordance with IC 22-4-10-5:
31	(1) for each calendar year, an employer's rate shall be determined
32	in accordance with the rate schedules in section 3 or 3.3 of this
33	chapter; and
34	(2) for each calendar year, an employer's rate shall be two and
35	seven-tenths percent (2.7%), except as otherwise provided in
36	IC 22-4-37-3, unless and until:
37	(A) the employer has been subject to this article throughout
38	the thirty-six (36) consecutive calendar months immediately
39	preceding the computation date; and
40	(B) there has been some annual payroll in each of the three (3)

twelve (12) month periods immediately preceding the



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computation date.

1	(c) In addition to the conditions and requirements set forth and
2	provided in subsection (b)(2)(A) and (b)(2)(B), an employer's rate shall
3	not be less than five and four-tenths six-tenths percent (5.4%) (5.6%)
4	unless all required contribution and wage reports have been filed
5	within thirty-one (31) days following the computation date and all
6	contributions, penalties, and interest due and owing by the employer or
7	the employer's predecessors for periods prior to and including the
8	computation date have been paid:
9	(1) within thirty-one (31) days following the computation date; or
10	(2) within ten (10) days after the commissioner department has
11	given the employer a written notice by registered mail to the
12	employer's last known address of:
13	(A) the delinquency; or
14	(B) failure to file the reports;
15	whichever is the later date.
16	The board or the board's designee may waive the imposition of rates
17	under this subsection if the board finds the employer's failure to meet
18	the deadlines was for excusable cause. The commissioner department
19	shall give written notice to the employer before this additional
20	condition or requirement shall apply.
21	(d) However, if the employer is the state or a political subdivision
22	of the state or any instrumentality of a state or a political subdivision,
23	or any instrumentality which is wholly owned by the state and one (1)
24	or more other states or political subdivisions, the employer may
25	contribute at a rate of one percent (1%) until it has been subject to this
26	article throughout the thirty-six (36) consecutive calendar months
27	immediately preceding the computation date.
28	(e) On the computation date every employer who had taxable wages
29	in the previous calendar year shall have the employer's experience
30	account charged with the amount determined under the following
31	formula:
32	STEP ONE: Divide:
33	(A) the employer's taxable wages for the preceding calendar
34	year; by
35	(B) the total taxable wages for the preceding calendar year.
36	STEP TWO: Multiply the quotient determined under STEP ONE
37	by the total amount of benefits charged to the fund under section
38	1 of this chapter.
39	(f) One (1) percentage point of the rate imposed under subsection
40	(c) or the amount of the employer's payment that is attributable to the
41	increase in the contribution rate, whichever is less, shall be imposed as

a penalty that is due and shall be deposited upon collection into the



special employment and training services fund established under IC 22-4-25-1. The remainder of the contributions paid by an employer pursuant to the maximum rate shall be:

- (1) considered a contribution for the purposes of this article; and
- (2) deposited in the unemployment insurance benefit fund established under IC 22-4-26.

SECTION 15. IC 22-4-11-3 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 3. (a) The applicable schedule of rates for the calendar year 1983 and thereafter shall be determined by the ratio resulting when the balance in the fund as of the determination date is divided by the total payroll of all subject employers for the immediately preceding calendar year. Schedule A, B, C, or D, appearing on the line opposite the fund ratio in the schedule below, shall be applicable in determining and assigning each employer's contribution rate for the calendar year immediately following the determination date. For the purposes of this subsection, "total payroll" means total remuneration reported by all contributing employers as required by this article and does not include the total payroll of any employer who elected to become liable for payments in lieu of contributions (as defined in IC 22-4-2-32). For the purposes of this subsection, "subject employers" means those employers who are subject to contribution.

FUND RATIO SCHEDULE

When the Fund Ratio Is:

		Applicable
As Much As	But Less Than	Schedule
	1.0%	A
1.0%	1.5%	В
1.5%	2.25%	C
2.25%		D

(b) For calendar years before 2002, if the conditions and requirements of section 2 of this chapter are met, the rate of contributions shall be determined and assigned, with respect to each calendar year, to employers whose accounts have a credit balance and who are eligible therefor according to each employer's credit reserve ratio. Each employer shall be assigned the contribution rate appearing in the applicable schedule A, B, C, or D, or E on the line opposite his the employer's credit reserve ratio as set forth in the rate schedule below:

RATE SCHEDULE FOR ACCOUNTS WITH CREDIT BALANCES

When the Credit Reserve Ratio Is:



IN 321—LS 7016/DI 102+







1	As	But		Rate	e Sched	lules	
2	Much	Less			(%)		
3	As	Than	A	В	C	D	E
4	3.0		1.2	0.2	0.2	0.2	0.15
5	2.8	3.0	1.4	0.4	0.2	0.2	0.15
6	2.6	2.8	1.6	0.6	0.2	0.2	0.15
7	2.4	2.6	1.8	0.8	0.4	0.2	0.2
8	2.2	2.4	2.0	1.0	0.6	0.2	0.2
9	2.0	2.2	2.2	1.2	0.8	0.4	0.4
10	1.8	2.0	2.4	1.4	1.0	0.6	0.6
11	1.6	1.8	2.6	1.6	1.2	0.8	0.8
12	1.4	1.6	2.8	1.8	1.4	1.0	1.0
13	1.2	1.4	3.0	2.0	1.6	1.2	1.2
14	1.0	1.2	3.2	2.2	1.8	1.4	1.4
15	0.8	1.0	3.4	2.4	2.0	1.6	1.6
16	0.6	0.8	3.6	2.6	2.2	1.8	1.8
17	0.4	0.6	3.8	2.8	2.4	2.0	2.0
18	0.2	0.4	4.0	3.0	2.6	2.2	2.2
19	0	0.2	4.2	3.2	2.8	2.4	2.4
20	(c) Each empl	loyer wh	ose ac	count	as of a	any coi	nputatio

(c) Each employer whose account as of any computation date occurring on and after June 30, 1984, shows a debit balance shall be assigned the rate of contributions appearing on the line opposite his the employer's debit ratio as set forth in the following rate schedule for accounts with debit balances:

RATE SCHEDULE FOR ACCOUNTS WITH DEBIT BALANCES

When the Debit Reserve Ratio Is:

28	As	But		Rat	e Sche	dules	
29	Much	Less			(%))	
30	As	Than	A	В	C	D	E
31		1.5	4.5	4.4	4.3	4.2	3.6
32	1.5	3.0	4.8	4.7	4.6	4.5	3.8
33	3.0	4.5	5.1	5.0	4.9	4.8	4.1
34	4.5	6.0	5.4	5.3	5.2	5.1	4.4
35	6.0		5.7	5.6	5.5	5.4	5.4

(d) Any adjustment in the amount charged to any employer's experience account made subsequent to the assignment of rates of contributions for any calendar year shall not operate to alter the amount charged to the experience accounts of any other base-period employers.

SECTION 16. IC 22-4-11.5-2, AS ADDED BY P.L.98-2005, SECTION 9, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 2. As used in this chapter, "administrative law



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1	judge" means a person appointed employed by the commissioner under
2	IC 22-4-17-4.
3	SECTION 17. IC 22-4-11.5-5, AS ADDED BY P.L.98-2005,
4	SECTION 9, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
5	JULY 1, 2006]: Sec. 5. As used in this chapter, "violates or attempts to
6	violate" includes
7	(1) the intent to evade a higher employer contribution rate in
8	connection with a transfer of a trade or business through
9	(2) misrepresentation or
10	(3) willful nondisclosure of information relevant to the
11	transfer.
12	SECTION 18. IC 22-4-11.5-7, AS ADDED BY P.L.98-2005,
13	SECTION 9, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
14	JULY 1, 2006]: Sec. 7. (a) If This section applies to a transfer of a
15	trade or business that meets the following requirements:
16	(1) An employer transfers all or a portion of the employer's trade
17	or business to another employer. and
18	(2) At the time of the transfer, the two (2) employers have
19	substantially common ownership, management, or control.
20	(b) The successor employer shall assume the experience rating
21	account balance of the predecessor employer for the resources and
22	liabilities of the predecessor employer's experience account that are
23	attributable to the transfer.
24	(b) (c) The contribution rates of both employers shall be
25	recalculated, and the recalculated rate made effective on the effective
26	date that of the transfer described in subsection (a). is effective
27	(c) (d) The experience account balance and the payroll of the
28	predecessor employer on the effective date of the transfer, and the
29	benefits chargeable to the predecessor employer's original experience
30	account after the effective date of the transfer, must be divided
31	between the predecessor employer and the successor employer in
32	accordance with rules adopted by the department under IC 4-22-2.
33	(d) (e) Any written determination made by the department is
34	conclusive and binding on both the predecessor employer and the
35	successor employer unless one (1) employer files or both employers
36	file with the department a written protest with the department setting
37	forth the grounds and all reasons for the protest. A protest under this
38	section must be filed not later than ten (10) fifteen (15) days after the
39	date the department mails sends the initial determination to the
40	employing units employers. The protest shall be heard and determined
41	under this section and IC 22-4-32-1 through IC 22-4-32-15. Both The

predecessor employer, and the successor employer, and the



department shall be parties to the hearing before the liability administrative law judge and are entitled to receive copies of all pleadings and the decision.

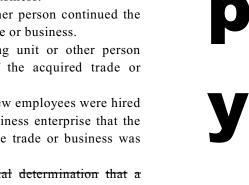
SECTION 19. IC 22-4-11.5-8, AS ADDED BY P.L.98-2005, SECTION 9, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 8. (a) If the department determines that an employing unit or other person that is not an employer under IC 22-4-7 at the time of the acquisition has acquired an employer's trade or

(1) may not assume the experience rating account balance of the predecessor employer for the resources and liabilities of the predecessor employer's experience account that are attributable to the acquisition; and

business solely or primarily for the purpose of obtaining a lower

employer contribution rate, the employing unit or other person:

- (2) shall pay the applicable contribution rate as determined under this chapter article.
- (b) In determining whether an employing unit or other person acquired a trade or business solely **or primarily** for the purpose of obtaining a lower employer contribution rate under subsection (a), the commissioner shall department may consider the following factors:
 - (1) The cost of acquiring the trade or business.
 - (2) Whether the employing unit or other person continued the business enterprise of the acquired trade or business.
 - (3) The length of time the employing unit or other person continued the business enterprise of the acquired trade or business.
 - (4) Whether a substantial number of new employees were hired to perform duties unrelated to the business enterprise that the trade or business conducted before the trade or business was acquired.
- (c) If the commissioner makes an initial determination that a violation of this chapter has occurred, the commissioner shall promptly refer the matter to an administrative law judge for a hearing and decision under this article.
- (c) Any written determination made by the department is conclusive and binding on the employing unit or other person, unless the employing unit or other person files a written protest with the department setting forth all reasons for the protest. A protest under this section must be filed not later than fifteen (15) days after the date the department sends the initial determination to the employing unit or other person. The protest shall be heard and determined under this section and IC 22-4-32-1 through





IC 22-4-32-15. The department and the employing unit or other	
person shall be parties to the hearing before the liability	
administrative law judge and are entitled to receive copies of all	
pleadings and the decision.	
SECTION 20. IC 22-4-11.5-9, AS ADDED BY P.L.98-2005,	
SECTION 9, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE	
JULY 1, 2006]: Sec. 9. (a) A person who knowingly or recklessly:	
(1) violates or attempts to violate:	
(A) section 7 or 8 of this chapter; or	
(B) any other provision of this article related to determining	
the assumption or assignment of an employer's contribution rate; or	,
(2) advises another person in a way that results in a violation of:	
(A) section 7 or 8 of this chapter; or	
(B) any other provision of this article related to determining	
the assumption or assignment of an employer's contribution	
rate;	
commits a Class C misdemeanor: is subject to a civil penalty under	
this chapter.	
(b) If the department determines that an employer (as defined	
under IC 22-4-7) is subject to a civil penalty under subsection	
(a)(1), the department shall assign an employer contribution rate	
equal to one (1) of the following as a civil penalty:	
(1) The highest employer contribution rate assignable under	
this article for the year in which the violation occurred and	
the following three (3) years.	
(2) An additional employer contribution rate of two percent	1
(2%) of the employer's taxable wages (as defined in	
IC 22-4-4-2) for the year in which the violation occurred and	1
the following three (3) years, if:	
(A) an employer is already paying the highest employer	
contribution rate at the time of the violation; or	
(B) the increase in the contribution rate described in	
subdivision (1) is less than two percent (2%) .	
(c) If the department determines that a person who is not an	
employer (as defined in IC 22-4-7) is subject to a civil penalty	
under subsection (a)(2), the department shall assess a civil penalty	
of not more than five thousand dollars (\$5,000).	
(d) All civil penalties collected under this section shall be	
deposited in the special unemployment insurance benefit fund	
established by IC 22-4-26-1.	
(e) Any written determination made by the department is	



1	conclusive and binding on the employing unit, employer, or person
2	unless the employing unit, employer, or person files a written
3	protest with the department setting forth all reasons for the
4	protest. A protest under this section must be filed not later than
5	fifteen (15) days after the date the department sends the initial
6	determination to the employing unit, employer, or person. The
7	protest shall be heard and determined under this section and
8	IC 22-4-32-1 through IC 22-4-32-15. The employing unit, employer,
9	or person, and the department shall be parties to the hearing
0	before the liability administrative law judge and are entitled to
1	receive copies of all pleadings and the decision.
2	SECTION 21. IC 22-4-11.5-10, AS ADDED BY P.L.98-2005,
.3	SECTION 9, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
4	UPON PASSAGE]: Sec. 10. (a) In addition to any other penalty
5	imposed, a person who knowingly, recklessly, or intentionally
6	violates this chapter is subject to a civil penalty under this chapter.
.7	(b) This subsection applies to a person who is an employer (as
8	defined in IC 22-4-7). If an administrative law judge determines that a
9	person is subject to a civil penalty under subsection (a), the
20	administrative law judge shall assign an employer contribution rate
21	equal to one (1) of the following as a civil penalty:
22	(1) The highest employer contribution rate assignable under this
23	article for:
24	(A) the year in which the violation occurred; and
25	(B) the following three (3) years.
26	(2) An employer contribution rate of two percent (2%) of the
27	employer's taxable wages (as defined in IC 22-4-4-2) for the year
28	in which the violation occurred and the following three (3) years,
29	if:
0	(A) an employer is already paying the highest employer
31	contribution rate at the time of the violation; or
32	(B) the increase in the contribution rate described in
33	subdivision (1) is less than two percent (2%).
4	(c) This subsection applies to a person who is not an employer (as
35	defined in IC 22-4-7-1 or IC 22-4-7-2). If an administrative law judge
66	determines that a person is subject to a civil penalty under subsection
37	(a), the administrative law judge shall assess a civil penalty of not more
8	than five thousand dollars (\$5,000).
19	(d) All civil penalties collected under this section shall be deposited
10	in the unemployment insurance benefit fund established by
1	IC 22 4 2C 1



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commits a Class C misdemeanor.

SECTION 22. IC 22-4-12-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 1. Benefits designated as unemployment compensation insurance benefits shall become payable from the fund to any individual who is or becomes unemployed and eligible for benefits under the terms of this article. All benefits shall be paid through employment offices maintained and operated by this state the department or such other agencies as the board department by rule may designate at such times and in such manner as the board department may prescribe. provided, that the board The department may prescribe adopt rules to provide for the payment of benefits due and payable on executed vouchers to persons since deceased; benefits so due and payable may be paid to the legal representative, dependents, or next of kin of the deceased as are found to be entitled thereto, which rules need not conform with the laws of the state governing decedent estates, and every such payment shall be deemed a valid payment to the same extent as if made to the legal representative of the deceased.

SECTION 23. IC 22-4-13-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 1. (a) Whenever an individual receives benefits or extended benefits to which the individual is not entitled under:

(1) this article; or

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(2) the unemployment insurance law of the United States or any state;

the department shall establish that an overpayment has occurred and establish the amount of the overpayment.

- (b) An individual described in subsection (a) is liable to repay the established amount of the overpayment.
 - (a) (c) Any individual who knowingly:
 - (1) makes, or causes to be made by another, a false statement or representation of a material fact knowing it to be false; or knowingly
- (2) fails, or causes another to fail, to disclose a material fact; and as a result thereof has received any amount as benefits to which the individual is not entitled under this article, shall be liable to repay such amount, with interest at the rate of one percent (1%) per month, to the commissioner department for the unemployment insurance benefit fund or to have such amount deducted from any benefits otherwise payable to the individual under this article, within the six (6) year period following the later of the date of the filing of the claim or statement that resulted in the payment of such benefits, if the existence of such misrepresentation or nondisclosure has become final by virtue

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of an unappealed determination of a deputy, or a decision of an administrative law judge, or the review board, or by a court of competent jurisdiction. the department establishes that an overpayment has occurred or the date that the determination of an overpayment becomes final following the exhaustion of all appeals.

(b) (d) Any individual who, for any reason other than misrepresentation or nondisclosure as specified in subsection (a), (c), has received any amount as benefits to which the individual is not entitled under this article or because of the subsequent receipt of income deductible from benefits which is allocable to the week or weeks for which such benefits were paid becomes not entitled to such benefits under this article shall be liable to repay such amount to the commissioner department for the unemployment insurance benefit fund or to have such amount deducted from any benefits otherwise payable to the individual under this article, within the three (3) year period following the later of the date of the filing of the claim or statement that resulted in the payment of such benefits, if the existence of such reason has become final by virtue of an unappealed determination of a deputy or a decision of an administrative law judge, or the review board, or by a court of competent jurisdiction. the department establishes that the overpayment occurred or the date that the determination that an overpayment occurred becomes final following the exhaustion of all appeals.

(c) (e) When benefits are paid to an individual who was eligible or qualified to receive such payments, but when such payments are made because of the failure of representatives or employees of the department to transmit or communicate to such individual notice of suitable work offered, through the department, to such individual by an employing unit, then and in such cases, the individual shall not be required to repay or refund amounts so received, but such payments shall be deemed to be benefits improperly paid.

(d) (f) Where it is finally determined by a deputy, an administrative law judge, the review board, or a court of competent jurisdiction that an individual has received benefits to which the individual is not entitled under this article, the commissioner department shall relieve the affected employer's experience account of any benefit charges directly resulting from such overpayment. However, an employer's experience account will not be relieved of the charges resulting from an overpayment of benefits which has been created by a retroactive payment by such employer directly or indirectly to the claimant for a period during which the claimant claimed and was paid benefits unless the employer reports such payment by the end of the calendar quarter



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1	following the calendar quarter in which the payment was made or
2	unless and until the overpayment has been collected. Those employers
3	electing to make payments in lieu of contributions shall not have their
4	account relieved as the result of any overpayment unless and until such
5	overpayment has been repaid to the unemployment insurance benefit
6	fund.
7	(e) (g) Where any individual is liable to repay any amount to the
8	commissioner department for the unemployment insurance benefit
9	fund for the restitution of benefits to which the individual is not entitled
10	under this article, the amount due may be collectible without interest,
11	except as otherwise provided in subsection (c), by civil action in the
12	name of the state of Indiana, on relation of the department, which
13	remedy by civil action shall be in addition to all other existing remedies
14	and to the methods for collection provided in this section. article.
15	(f) (h) Liability for repayment of benefits paid to an individual
16	(other than an individual employed by an employer electing to make
17	payments in lieu of contributions) for any week may be waived upon
18	the request of the individual if:
19	(1) the benefits were received by the individual without fault of
20	the individual;
21	(2) the benefits were the result of payments made:
22	(A) during the pendency of an appeal before an administrative
23	law judge or the review board under IC 22-4-17 under which
24	the individual is determined to be ineligible for benefits; or
25	(B) because of an error by the employer or the
26	department; and
27	(3) repayment would cause economic hardship to the individual.
28	SECTION 24. IC 22-4-13-1.1 IS ADDED TO THE INDIANA
29	CODE AS A NEW SECTION TO READ AS FOLLOWS
30	[EFFECTIVE JULY 1, 2006]: Sec. 1.1. (a) Notwithstanding any
31	other provisions of this article, an individual forfeits any wage
32	credits earned or any benefits or extended benefits that might
33	otherwise be payable to the individual if the individual knowingly:
34	(1) fails to disclose amounts earned during any week in the
35	individual's waiting period, benefit period, or extended
36	benefit period; or
37	(2) fails to disclose or has falsified any fact;
38	that would disqualify, reduce, or render the individual ineligible
39	for benefits or extended benefits.
40	(b) In addition to amounts forfeited under subsection (a), an
41	individual is subject to the following civil penalties for each

instance in which the individual knowingly fails to disclose or



1	falsified any fact which if accurately reported to the department
2	would disqualify, reduce, or render the individual ineligible for
3	benefits or extended benefits:
4	(1) For the first instance, an amount equal to twenty-five
5	percent (25%) of the benefit overpayment.
6	(2) For the second instance, an amount equal to fifty percent
7	(50%) of the benefit overpayment.
8	(3) For the third and each subsequent instance, an amount
9	equal to one hundred percent (100%) of the benefit
10	overpayment.
11	(c) The department's decision to seek repayment of benefits or
12	a civil penalty under this section constitutes an initial
13	determination under IC 22-4-32-4 and is subject to a hearing and
14	review under IC 22-4-32-1 through IC 22-4-32-15.
15	(d) Interest and civil penalties collected under this chapter shall
16	be deposited in the special employment and training services fund
17	established under IC 22-4-25-1.
18	SECTION 25. IC 22-4-14-2 IS AMENDED TO READ AS
19	FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 2. (a) An unemployed
20	individual is eligible to receive benefits with respect to any week only
21	if the individual has:
22	(1) registered for work at an employment office or branch thereof
23	or other agency designated by the commissioner within the time
24	limits that the board department by rule adopts; and
25	(2) subsequently reported with the frequency and in the manner,
26	either in person or in writing, that the board department by rule
27	adopts.
28	(b) Failure to comply with subsection (a) shall be excused by the
29	commissioner or the commissioner's authorized representative upon a
30	showing of good cause therefor. The board department shall by rule
31	waive or alter the requirements of this section as to such types of cases
32	or situations with respect to which the commissioner department finds
33	that compliance with such requirements would be oppressive or would
34	be inconsistent with the purposes of this article.
35	(c) The department shall provide job counseling or training to an
36	individual who remains unemployed for at least four (4) weeks. The
37	manner and duration of the counseling shall be determined by the
38	board. department.
39	(d) The board may by rule prescribe procedures for the issuance of
40	unemployment compensation warrants from the local office.
41	SECTION 26. IC 22-4-14-3 IS AMENDED TO READ AS
42	FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 3. (a) This section does



1	not apply to An individual who is receiving benefits as determined
2	under IC 22-4-15-1(c)(8) may restrict the individual's availability
3	because of the individual's need to address the physical,
4	psychological, or legal effects of being a victim of domestic abuse.
5	(b) An unemployed individual shall be eligible to receive benefits
6	with respect to any week only if the individual:
7	(1) is physically and mentally able to work;
8	(2) is available for work;
9	(3) is found by the department to be making an effort to secure
0	full-time work; and
1	(4) participates in reemployment services, such as job search
2	assistance services, if the individual has been determined to be
3	likely to exhaust regular benefits and to need reemployment
4	services under a profiling system established by the
.5	commissioner, department, unless the commissioner
6	department determines that:
7	(A) the individual has completed the reemployment services;
8	or
9	(B) failure by the individual to participate in or complete the
20	reemployment services is excused by the director under
21	IC 22-4-14-2(b).
22	The term "effort to secure full-time work" shall be defined by the board
23	through rule which shall take into consideration whether such
24	individual has a reasonable assurance of reemployment and, if so, the
25	length of the prospective period of unemployment. However, if an
26	otherwise eligible individual is unable to work or unavailable for work
27	on any normal work day of the week the individual shall be eligible to
28	receive benefits with respect to such week reduced by one-third (1/3)
29	of the individual's weekly benefit amount for each day of such inability
0	to work or unavailability for work.
1	(c) For the purpose of this article, unavailability for work of an
32	individual exists in, but is not limited to, any case in which, with
3	respect to any week, it is found:
4	(1) that such individual is engaged by any unit, agency, or
55	instrumentality of the United States, in charge of public works or
6	assistance through public employment; or any unit, agency, or
37	instrumentality of this state, or any political subdivision thereof,
8	in charge of any public works or assistance through public
9	employment;
10	(2) that such individual is in full-time active military service of

the United States, or is enrolled in civilian service as a

conscientious objector to military service;



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- (3) that such individual is suspended for misconduct in connection with the individual's work; or
- (4) that such individual is in attendance at a regularly established public or private school during the customary hours of the individual's occupation or is in any vacation period intervening between regular school terms during which the individual is a student. However, this subdivision does not apply to any individual who is attending a regularly established school, has been regularly employed and upon becoming unemployed makes an effort to secure full-time work and is available for suitable full-time work with the individual's last employer, or is available for any other full-time employment deemed suitable.
- (d) Notwithstanding any other provisions in this section or IC 22-4-15-2, no otherwise eligible individual shall be denied benefits for any week because the individual is in training with the approval of the department, nor shall such individual be denied benefits with respect to any week in which the individual is in training with the approval of the department by reason of the application of the provisions of this section with respect to the availability for work or active search for work or by reason of the application of the provisions of IC 22-4-15-2 relating to failure to apply for, or the refusal to accept, suitable work. The **board department** shall by rule prescribe the conditions under which approval of such training will be granted.

SECTION 27. IC 22-4-15-8 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 8. Notwithstanding any other provisions of this article, benefits otherwise payable for any week under this article shall not be denied or reduced on account of any payment or payments the claimant receives, has received, will receive, or accrues right to receive with respect to or based upon such week under a private unemployment benefit plan financed in whole or part by his employer or former employer. No claim for repayment of benefits and no deduction from benefits otherwise payable under this article shall be made under IC 22-4-13-1(b) IC 22-4-13-1(d) and IC 22-4-13-1(c) IC 22-4-13-1(e) because of payments which have been or will be made under such private unemployment benefit plans.

SECTION 28. IC 22-4-17-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 1. (a) Claims for benefits shall be made in accordance with such regulations as the board may prescribe; however, rules adopted by the department. The board department shall prescribe adopt reasonable procedures consistent with the provisions of this article for the expediting of the taking of claims of individuals for benefits in instances of mass layoffs by

employers, the purpose of which shall be to minimize the amount of time required for such individuals to file claims upon becoming unemployed as the result of such mass layoffs.

- (b) Except when the result would be inconsistent with the other provisions of this article, as provided in the rules of the board, department, the provisions of this article which apply to claims for, or the payment of, regular benefits shall apply to claims for, and the payment of, extended benefits.
- (c) Whenever an extended benefit period is to become effective in this state as a result of a state "on" indicator, or an extended benefit period is to be terminated in this state as a result of a state "off" indicator, the commissioner shall make an appropriate public announcement.
- (d) Computations required by the provisions of IC 22-4-2-34(e) shall be made by the commissioner department in accordance with regulations prescribed by the United States Secretary Department of Labor.
- (e) Each employer shall display and maintain in places readily accessible to all employees posters concerning its regulations and shall make available to each such individual at the time the individual becomes unemployed printed benefit rights information furnished by the department.

SECTION 29. IC 22-4-17-2 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 2. (a) When an individual files an initial claim, the department shall promptly make a determination of the individual's status as an insured worker in a form prescribed by the board. department. A written notice of the determination of insured status shall be furnished to the individual promptly. Each such determination shall be based on and include a written statement showing the amount of wages paid to the individual for insured work by each employer during the individual's base period and shall include a finding as to whether such wages meet the requirements for the individual to be an insured worker, and, if so, the week ending date of the first week of the individual's benefit period, the individual's weekly benefit amount, and the maximum amount of benefits that may be paid to the individual for weeks of unemployment in the individual's benefit period. For the individual who is not insured, the notice shall include the reason for the determination. Unless the individual, within ten (10) days after such determination was mailed to the individual's last known address, or otherwise delivered to the individual, asks a hearing thereon before an administrative law judge, such determination shall be final and benefits shall be paid or denied









in accordance therewith.

- (b) Except as provided in subsection (i), The department shall promptly furnish each employer in the base period whose experience or reimbursable account is potentially chargeable with benefits to be paid to such individual with a notice in writing of the employer's benefit liability. Such notice shall contain the date, the name and social security account number of the individual, the ending date of the individual's base period, and the week ending date of the first week of the individual's benefit period. Such notice shall further contain information as to the proportion of benefits chargeable to the employer's experience or reimbursable account in ratio to the earnings of such individual from such employer. Unless the employer, within ten (10) days after such notice of benefit liability was mailed to the employer's last known address, or otherwise delivered to the employer, asks a hearing thereon before an administrative law judge, such determination shall be final and benefits paid shall be charged in accordance therewith.
- (c) An employing unit, including an employer, having knowledge of any facts which may affect an individual's eligibility or right to waiting period credits or benefits, shall notify the department of such facts within ten (10) days after the mailing of notice that a former employee has filed an initial or additional claim for benefits on a form prescribed by the board. department.
- (d) In addition to the foregoing determination of insured status by the department, the deputy shall, throughout the benefit period, determine the claimant's eligibility with respect to each week for which the claimant claims waiting period credit or benefit rights, the validity of the claimant's claim therefor, and the cause for which the claimant left the claimant's work, or may refer such claim to an administrative law judge who shall make the initial determination with respect thereto in accordance with the procedure in IC 22-4-17-3.
- (e) In cases where the claimant's benefit eligibility or disqualification is disputed, the department shall promptly notify the claimant and the employer or employers directly involved or connected with the issue raised as to the validity of such claim, the eligibility of the claimant for waiting period credit or benefits, or the imposition of a disqualification period or penalty, or the denial thereof, and of the cause for which the claimant left the claimant's work, of such determination and the reasons thereof. Except as otherwise hereinafter provided in this subsection regarding parties located in Alaska, Hawaii, and Puerto Rico, unless the claimant or such employer, within ten (10) days after such notification was mailed to the claimant's or the











employer's last known address, or otherwise delivered to the claimant or the employer, asks a hearing before an administrative law judge thereon, such decision shall be final and benefits shall be paid or denied in accordance therewith. With respect to notice of disputed administrative determination or decision mailed or otherwise delivered to the claimant or employer either of whom is located in Alaska, Hawaii, or Puerto Rico, unless such claimant or employer, within fifteen (15) days after such notification was mailed to the claimant's or employer's last known address or otherwise delivered to the claimant or employer, asks a hearing before an administrative law judge thereon, such decision shall be final and benefits shall be paid or denied in accordance therewith. If such hearing is desired, the request therefor shall be filed with the commissioner department in writing within the prescribed periods as above set forth in this subsection and shall be in such form as the board department may prescribe. In the event a hearing is requested by an employer or the department after it has been administratively determined that benefits should be allowed to a claimant, entitled benefits shall continue to be paid to said claimant unless said administrative determination has been reversed by a due process hearing. Benefits with respect to any week not in dispute shall be paid promptly regardless of any appeal.

- (f) A person may not participate on behalf of the department in any case in which the person is an interested party.
- (g) Solely on the ground of obvious administrative error appearing on the face of an original determination, and within the benefit year of the affected claims, the commissioner, or a representative authorized by the commissioner to act in the commissioner's behalf, may reconsider and direct the deputy to revise the original determination so as to correct the obvious error appearing therein. Time for filing an appeal and requesting a hearing before an administrative law judge regarding the determinations handed down pursuant to this subsection shall begin on the date following the date of revision of the original determination and shall be filed with the commissioner in writing within the prescribed periods as above set forth in subsection (c).
- (h) Notice to the employer and the claimant that the determination of the department is final if a hearing is not requested shall be prominently displayed on the notice of the determination which is sent to the employer and the claimant.
- (i) If an allegation of the applicability of IC 22-4-15-1(c)(8) is made by the individual at the time of the claim for benefits, the department shall not notify the employer that a claim for benefits has been made. SECTION 30. IC 22-4-17-4 IS AMENDED TO READ AS











FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 4. (a) The commissioner department shall appoint employ one (1) or more administrative law judges to hear and decide disputed claims. Such administrative law judges shall be full-time salaried employees of the department. Administrative law judges appointed employed under this section are not subject to IC 4-21.5 or any other statute regulating administrative law judges, unless specifically provided.

(b) The unemployment insurance board may authorize employment of part time administrative law judges for limited periods.

SECTION 31. IC 22-4-17-6 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 6. The manner in which disputed claims shall be presented and the conduct of hearings and appeals shall be in accordance with rules adopted by the board **department** for determining the rights of the parties, whether or not the rules conform to common law or statutory rules of evidence and other technical rules of procedure. A full and complete record shall be kept of all proceedings in connection with a disputed claim. The testimony at any hearing upon a disputed claim need not be transcribed unless the disputed claim is further appealed. Each party to a hearing before an administrative law judge held under section 3 of this chapter shall be mailed a notice of the hearing at least ten (10) days before the date of the hearing specifying the place and time of the hearing and identifying the issues to be decided. If a hearing so scheduled has not commenced within at least sixty (60) minutes of the time for which it was scheduled, then a party involved in the hearing may request a continuance of the hearing. A request for a continuance shall be submitted to the administrative law judge scheduled to conduct the hearing if the administrative law judge is available to receive the request, or otherwise may be submitted to the local office in which or nearest to which the hearing is scheduled to be held. Upon submission of a request for continuance of a hearing under circumstances provided in this section, the continuance shall be granted unless the party requesting the continuance was responsible for the delay in the commencement of the hearing as originally scheduled. In the latter instance, the continuance shall be discretionary with the administrative law judge. Testimony or other evidence introduced by a party at a hearing before an administrative law judge or the review board that another party to the hearing:

- (1) is not prepared to meet; and
- (2) by ordinary prudence could not be expected to have anticipated;

shall be good cause for continuance of the hearing and upon motion



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such continuance shall be granted.

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SECTION 32. IC 22-4-17-7 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 7. In the discharge of the duties imposed by this article, any member of the board, **the department**, the review board, or an administrative law judge, or any duly authorized representative of any of them, shall have power to administer oaths and affirmations, take depositions, certify to official acts, and issue and serve subpoenas to compel the attendance of witnesses and the production of books, papers, correspondence, memoranda, and other records deemed necessary as evidence in connection with the disputed claim or the administration of this article.

SECTION 33. IC 22-4-17-8 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1,2006]: Sec. 8. In case of contumacy by, or refusal to obey a subpoena issued to, any person in the administration of this article, any court of this state within the jurisdiction of which said person guilty of contumacy or refusal to obey is found or resides or transacts business, upon application by the board, the department, or the review board or a duly authorized representative of either, any of these, shall have jurisdiction to issue to such person an order requiring such person to appear before the board, the department, the review board, an administrative law judge, or the duly authorized representative of any of these, there to produce evidence if so ordered, or there to give testimony touching the matter in question or under investigation. Any failure to obey such order of the court may be punished by said court as a contempt thereof.

SECTION 34. IC 22-4-17-8.5 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 8.5. (a) As used in this section, "interested party" has the meaning set forth in 646 IAC 3-12-1.

- **(b)** An administrative law judge and or the review board may hold a hearing under this chapter by telephone if any of the following conditions exist:
 - (1) The claimant or the employer is not located in Indiana.
 - (2) All of the following conditions exist:
 - (A) The claimant and the employer are located in Indiana.
 - (B) The claimant or the employer An interested party requests without an objection being filed as provided in 646 IAC 3-12-21 that the hearing be held by telephone.
 - (C) The administrative law judge or the review board determines that the distance between the location of the claimant and the location of the employer is so great that a











1	hearing held by telephone is justified under the circumstances.
2	(3) A An interested party cannot appear in person because of an
3	illness or injury to the party.
4	(4) In the case of a hearing before an administrative law
5	judge, the administrative law judge determines without any
6	interested party filing an objection as provided in 646
7	IAC 3-12-21 that a hearing by telephone is proper and just.
8	(4) (5) In the case of a hearing before the review board, the issue
9	to be adjudicated does not require both parties to be present.
0	(5) (6) In the case of a hearing before the review board, the
1	unemployment insurance review board has determined that a
2	hearing by telephone is proper and just.
3	SECTION 35. IC 22-4-17-9 IS AMENDED TO READ AS
4	FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 9. No person shall be
.5	excused from attending and testifying or from producing books, papers,
6	correspondence, memoranda, and other records before the board, the
.7	department, the review board, an administrative law judge or the duly
8	authorized representative of any of them in obedience to the subpoena
9	of any of them in any cause or proceeding before any of them on the
20	ground that the testimony or evidence, documentary or otherwise,
21	required of him the person may tend to incriminate him the person or
22	subject him the person to a penalty or forfeiture, but no individual
23	shall be prosecuted or subjected to any penalty or forfeiture for or on
24	account of any transaction, matter, or thing concerning which he the
2.5	person is compelled after having claimed his the privilege against
26	self-incrimination to testify or produce evidence, documentary or
27	otherwise, except that such individual so testifying shall not be exempt
28	from prosecution and punishment for perjury committed in so
29	testifying. Any testimony or evidence submitted in due course before
0	the board, the department, the review board, an administrative law
51	judge, or any duly authorized representative of any of them shall be
32	deemed a communication presumptively privileged with respect to any
33	civil action except actions to enforce the provisions of this article.
4	SECTION 36. IC 22-4-17-14 IS AMENDED TO READ AS
35	FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 14. (a) This section
56	applies to notices given under sections 2, 3, 11, and 12 of this chapter.
57	This section does not apply to rules adopted by the board or the
8	department, unless specifically provided.
19	(b) As used in this section, "notices" includes mailings of notices,
10	determinations, decisions, orders, motions, or the filing of any
1	document with the appellate division or review board.
12	(c) If a notice is served through the United States mail, three (3)



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1	days must be added to a period that commences upon service of that	
2	notice.	
3	(d) The filing of a document with the appellate division or review	
4	board is complete on the earliest of the following dates that apply to the	
5	filing:	
6	(1) The date on which the document is delivered to the appellate	
7	division or review board.	
8	(2) The date of the postmark on the envelope containing the	
9	document if the document is mailed to the appellate division or	
10	review board by the United States Postal Service.	
11	(3) The date on which the document is deposited with a private	
12	carrier, as shown by a receipt issued by the carrier, if the	
13	document is sent to the appellate division or review board by a	
14	private carrier.	
15	SECTION 37. IC 22-4-18-2 IS AMENDED TO READ AS	
16	FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 2. (a) The Indiana	
17	unemployment insurance board is created. The board is responsible for	
18	the oversight of the unemployment insurance program. The board	
19	shall report annually to the governor on the status of unemployment	
20	insurance together with recommendations for maintaining the solvency	
21	of the unemployment insurance benefit fund. The department staff shall	
22	provide support to the board. The unemployment insurance board shall	
23	consist of nine (9) members, who shall be appointed by the governor,	
24	as follows:	
25	(1) Four (4) members shall be appointed as representatives of	
26	labor and its interests.	
27	(2) One (1) member shall be appointed as a representative of the	
28	state and its interest and of the public at large.	
29	(3) Two (2) members shall be appointed as representatives of the	
30	large employers of the state.	
31	(4) Two (2) members shall be appointed as representatives of the	
32	independent merchants and small employers of the state.	
33	All appointments shall be made for terms of four (4) years. All	
34	appointments to full terms or to fill vacancies shall be made so that all	
35	terms end on March 31.	
36	(b) Every Indiana unemployment insurance board member so	
37	appointed shall serve until a successor shall have been appointed and	
38	qualified. Before entering upon the discharge of official duties, each	
39	member of the board shall take and subscribe to an oath of office,	

which shall be filed in the office of the secretary of state. Any vacancy occurring in the membership of the board for any cause shall be filled

by appointment by the governor for the unexpired term. The governor



may, at any time, remove any member of the board for misconduct, incapacity, or neglect of duty. Each member of the board shall be entitled to receive as compensation for the member's services the sum of one hundred dollars (\$100) per month for each and every month which he devotes to the actual performance of the member's duties, as prescribed in this article, but the total amount of such compensation shall not exceed the sum of twelve hundred dollars (\$1,200) per year. In addition to the compensation hereinbefore prescribed, each member of the board shall be entitled to receive the amount of traveling and other necessary expenses actually incurred while engaged in the performance of official duties.

(c) The board shall may hold one (1) regular meeting each month and such called meetings as may be deemed necessary by the commissioner or the board. The April meeting shall be known as the annual meeting. Five (5) members of the board constitute a quorum for the transaction of business. At its first meeting and at each annual meeting held thereafter, the board shall organize by the election of a president and vice president from its own number, each of whom, except those first elected, shall serve for a term of one (1) year and until a successor is elected.

SECTION 38. IC 22-4-19-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 1. It shall be the duty of the board to administer the provisions of this article and, in addition to all other powers conferred on the board, it shall have the power and authority to adopt, amend, or rescind such rules and regulations to employ such persons, make such expenditures, require such reports, make such investigations and take such other action as it may deem necessary or suitable for the proper administration of this article. All rules and regulations issued under the provisions of this article shall be effective upon publication in the manner hereinafter provided and shall have the force and effect of law. The board may prescribe the extent, if any, to which any rule or regulation so issued or legal interpretation of this article shall be with or without retroactive effect. to carry out its duties under IC 22-4-18-2. Whenever the board believes that a change in contribution or benefit rates will become necessary to protect the solvency of the unemployment insurance benefit fund, it shall promptly so inform the governor and the general assembly, and make recommendations with respect thereto.

SECTION 39. IC 22-4-19-6, AS AMENDED BY P.L.4-2005, SECTION 131, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 6. (a) Each employing unit shall keep true and accurate records containing information the department









1	considers necessary. These records are:
2	(1) open to inspection; and
3	(2) subject to being copied;
4	by an authorized representative of the department at any reasonable
5	time and as often as may be necessary. The commissioner,
6	department, the review board, or an administrative law judge may
7	require from any employing unit any verified or unverified report, with
8	respect to persons employed by it, which is considered necessary for
9	the effective administration of this article.
10	(b) Except as provided in subsections (d) and (f), information
11	obtained or obtained from any person in the administration of this
12	article and the records of the department relating to the unemployment
13	tax, the skills 2016 assessment under IC 22-4-10.5-3, or the payment
14	of benefits is confidential and may not be published or be open to
15	public inspection in any manner revealing the individual's or the
16	employing unit's identity, except in obedience to an order of a court or
17	as provided in this section.
18	(c) A claimant at a hearing before an administrative law judge or the
19	review board shall be supplied with information from the records
20	referred to in this section to the extent necessary for the proper
21	presentation of the subject matter of the appearance. The commissioner
22	department may make the information necessary for a proper
23	presentation of a subject matter before an administrative law judge or
24	the review board available to an agency of the United States or an
25	Indiana state agency.
26	(d) The commissioner department may release the following
27	information:
28	(1) Summary statistical data may be released to the public.
29	(2) Employer specific information known as ES 202 data and data
30	resulting from enhancements made through the business
31	establishment list improvement project may be released to the
32	Indiana economic development corporation only for the following
33	purposes:
34	(A) The purpose of conducting a survey.
35	(B) The purpose of aiding the officers or employees of the
36	Indiana economic development corporation in providing
37	economic development assistance through program
38	development, research, or other methods.
39	(C) Other purposes consistent with the goals of the Indiana
40	economic development corporation and not inconsistent with
41	those of the department.
42	(3) Employer specific information known as ES 202 data and data



1	resulting from enhancements made through the business	
2	establishment list improvement project may be released to the	
3	budget agency only for aiding the employees of the budget agency	
4	in forecasting tax revenues.	
5	(4) Information obtained from any person in the administration of	
6	this article and the records of the department relating to the	
7	unemployment tax or the payment of benefits for use by the	
8	following governmental entities:	
9	(A) department of state revenue; or	
10	(B) state or local law enforcement agencies;	
11	only if there is an agreement that the information will be kept	
12	confidential and used for legitimate governmental purposes.	
13	(e) The commissioner department may make information available	
14	under subsection $(d)(1)$, $(d)(2)$, or $(d)(3)$ only:	
15	(1) if:	
16	(A) data provided in summary form cannot be used to identify	
17	information relating to a specific employer or specific	
18	employee; or	
19	(B) there is an agreement that the employer specific	
20	information released to the Indiana economic development	
21	corporation or the budget agency will be treated as	
22	confidential and will be released only in summary form that	
23	cannot be used to identify information relating to a specific	
24	employer or a specific employee; and	
25	(2) after the cost of making the information available to the	
26	person requesting the information is paid under IC 5-14-3.	
27	(f) In addition to the confidentiality provisions of subsection (b), any	
28	information furnished by the claimant or an agent to the department to	
29	verify a claim of domestic or family violence is confidential. This	
30	information shall not be disclosed to the employer or any other person.	
31	Disclosure is subject to the following additional restrictions:	
32	(1) The claimant must be notified before any release of	
33	information.	
34	(2) Any disclosure is subject to redaction of unnecessary	
35	identifying information, including the claimant's address.	
36	(g) An employee:	
37	(1) of the department who recklessly violates subsection (a), (c),	
38	(d), (e), or (f); or	
39	(2) of any governmental entity listed in subsection (d)(4) of this	
40	chapter who recklessly violates subsection (d)(4); of this chapter;	
41	commits a Class B misdemeanor.	
42	(h) An employee of the Indiana economic development corporation	



or the budget agency who violates subsection (d) or (e) commits a Class B misdemeanor.

SECTION 40. IC 22-4-19-7 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 7. In any case where an employing unit, or any officer, member, or agent thereof or any other person having possession of the records thereof, shall fail or refuse upon demand by the board, the department, the review board, or an administrative law judge, or the duly authorized representative of any of them, to produce or permit the examination or copying of any book, paper, account, record, or other data pertaining to payrolls or employment or ownership of interests or stock in any employing unit, or bearing upon the correctness of any contribution report or the skills 2016 training assessment under IC 22-4-10.5-3, or for the purpose of making a report as required by this article where none has been made, then and in that event the board, the department, the review board, or the administrative law judge, or the duly authorized representative of any of them, may by issuance of a subpoena require the attendance of such employing unit, or any officer, member, or agent thereof or any other person having possession of the records thereof, and take testimony with respect to any such matter and may require any such person to produce any books or records specified in such subpoena.

SECTION 41. IC 22-4-19-8 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 8. (a) The board, the department, the review board, or the administrative law judge, or the duly authorized representative of any of them, at any such hearing shall have power to administer oaths to any such person or persons. When any person called as a witness by such subpoena, duly signed, and served upon him the witness by any duly authorized person or by the sheriff of the county of which such person is a resident, or wherein is located the principal office of such employing unit or wherein such records are located or kept, shall fail to obey such subpoena to appear before the board, the department, the review board, or the administrative law judge, or the authorized representative of any of them, or shall refuse to testify or to answer any questions, or to produce any book, record, paper, or other data when notified and demanded so to do, such failure or refusal shall be reported to the attorney general for the state of Indiana who shall thereupon institute proceedings by the filing of a petition in the name of the state of Indiana on the relation of the board, in the circuit court or superior or other court of competent jurisdiction of the county where such witness resides, or wherein such records are located or kept, to compel obedience of and by such witness.



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(b) Such petition shall set forth the facts and circumstances of the demand for and refusal or failure to permit the examination or copying of such records or the failure or refusal of such witness to testify in answer to such subpoena or to produce the records so required by such subpoena. Such court, upon the filing and docketing of such petition shall thereupon promptly issue an order to the defendants named in said petition, to produce forthwith in such court or at a place in such county designated in such order, for the examination or copying by the board, the department, the review board, an administrative law judge, or the duly authorized representative of any of them, the records, books, or documents so described and to testify concerning matters described in such petition. Unless such defendants to such petition shall appear in said court upon a day specified in such order, which said day shall be not more than ten (10) days after the date of issuance of such order, and offer, under oath, good and sufficient reasons why such examination or copying should not be permitted, or why such subpoena should not be obeyed, such court shall thereupon deliver to the board, the department, the review board, the administrative law judge, or representative of any of them, for examination or copying, the records, books and documents so described in said petition and so produced in such court and shall order said defendants to appear in answer to the subpoena, and to testify concerning the subject matter of the inquiry. Any employing unit, or any officer, member, or agent thereof, or any other persons having possession of the records thereof who shall willfully disobey such order of the court after the same shall have been served upon him, shall be guilty of indirect contempt of such court from which such order shall have issued and may be adjudged in contempt of said court and punished therefor as provided by law.

SECTION 42. IC 22-4-22-5 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 5. In order that the administration of this article and the unemployment compensation insurance laws of other states or jurisdictions or of the United States of America will be promoted by cooperation between this state and such other states or jurisdictions or the appropriate agencies of the United States in exchanging services and making available facilities and information, the board is and the department are authorized to make such investigations, secure and transmit such information, make available such services and facilities, and exercise such of the other powers provided in this article with respect to the administration of this article as it deems deemed necessary or appropriate to facilitate the administration of any unemployment compensation insurance law and in like manner to accept and utilize information, services, and facilities



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made available to this state by the agency or jurisdiction charged with the administration of any such other unemployment compensation insurance law.

SECTION 43. IC 22-4-22-6 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 6. (a) On request of an agency which administers an employment security law of another state or of a foreign government, and which has found in accordance with the provisions of such law that a claimant is liable to repay benefits received under such law by reason of having knowingly made a false statement or misrepresentation of a material fact, or who has knowingly failed to disclose a material fact, with respect to a claim taken in this state as an agent for such agency, the board department may collect from such claimant for the liable state the amount of such benefits to be refunded to such agency.

(b) In any case in which under this subsection a claimant is liable to repay any amount to the agency of another state, or of a foreign government, such amounts may be collected without interest by civil action in the name of the board department acting as agent for such agency.

SECTION 44. IC 22-4-23-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 1. (a) The department shall establish and maintain free public employment and training offices in such number and in such places as may be necessary for the proper administration of this article and for the purpose of performing such duties as are within the purview of 29 U.S.C. 49 et seq. and 38 U.S.C. 2000 through 2014 and any amendments thereto. The provisions of 29 U.S.C. 49 et seq. and 38 U.S.C. 2000 through 2014 are hereby declared accepted by the state in conformity with the terms of 29 U.S.C. 49 et seq. and 38 U.S.C. 2000 through 2014, and the state commits itself to the observation of and compliance with the requirements of 29 U.S.C. 49 et seq. and 38 U.S.C. 2000 through 2014, and the department is constituted the agency of the state for all purposes of 29 U.S.C. 49 et seq. and 38 U.S.C. 2000 through 2014. All duties and powers conferred upon any other department, agency, or officer of the state relating to the establishment, maintenance, and operation of free public employment offices shall be vested in the board. department. The board department being charged with the duty to cooperate with any official or agency of the United States having powers or duties under the provisions of 29 U.S.C. 49 et seq. and 38 U.S.C. 2000 through 2014, shall be and is authorized and empowered to do and perform all things necessary to secure to this state the benefits of 29 U.S.C. 49 et seq. and 38 U.S.C. 2000 through



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2014. The department may cooperate with or enter into agreements with the railroad retirement board with respect to the establishment, maintenance, and use of free employment service facilities.

(b) The department may do all acts and things necessary or proper to carry out the powers expressly granted under this article.

SECTION 45. IC 22-4-26-2 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 2. The fund shall be administered exclusively for the purpose of this article, and money withdrawn therefrom, except for deposit in the unemployment insurance benefit fund and for refund, as provided in this article, and except for amounts credited to the account of this state pursuant to 42 U.S.C. 1103, as amended, which shall be used exclusively as provided in section 5 of this chapter, shall be used solely for the payment of benefits. Payment of benefits and refunds shall be made in accordance with the rules prescribed by the board department consistent with the provisions of this article. Withdrawals from the fund except as provided in section 5 of this chapter shall not be subject to any provisions of law requiring specific appropriations or other formal release by state officers of money in their custody.

SECTION 46. IC 22-4-29-4 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 4. If the employing unit protests such assessment, upon written request it shall have an opportunity to be heard, and such hearing shall be conducted by a liability administrative law judge pursuant to the provisions of IC 22-4-32-1 through IC 22-4-32-15. After the hearing the liability administrative law judge shall immediately notify the employing unit in writing of the finding, and the assessment, if any, so made shall be final, in the absence of judicial review proceedings as provided in this article, fifteen (15) thirty (30) days after such notice of appeal is issued.

SECTION 47. IC 22-4-29-5 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 5. The finality of such decision of the liability administrative law judge may be stayed for a period of thirty (30) days from the date of service of notice on the board of intention to seek a judicial review department of the appeal of said decision as provided in this article. provided Such notice is must be served within fifteen (15) thirty (30) days after notice of the decision of the liability administrative law judge is issued. If judicial review proceedings are not instituted within the time provided for in this article, the finality of said decision shall not be further stayed.

SECTION 48. IC 22-4-30-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 1. Any employer









against whom contributions shall be assessed as provided in this article shall be restrained and enjoined upon the order of the board department by proper proceedings instituted in the name of the state of Indiana, brought by the attorney general for the state of Indiana and/or or any prosecuting attorney at the request of the board department, from engaging and/or or continuing in business in this state until the contributions, interest, penalties, and damages shall have been paid and until such employer shall have complied with the provisions of this article; and such attorneys shall prosecute violations of criminal provisions of this article upon request of the board. department.

SECTION 49. IC 22-4-31-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 1. (a) If any contributions, interest, penalties, or damages assessed under this article, or any portion thereof, be not paid within one hundred twenty (120) days after the same is found to be due, a receiver may be appointed by the circuit or superior court of the county in which such employer resides or in which he is doing business or in which its resident agent is located in a proceeding requesting such appointment instituted against the said employer in the name of the state of Indiana, brought by the attorney general for the state of Indiana at the request of the board. department.

- (b) The court shall appoint a receiver when it finds that the employer has not paid the contributions or amounts due imposed by this article within one hundred twenty (120) days after the same is found to be due, and that contributions, interest, penalties, or damages, or any portion thereof, is unpaid and delinquent. Such cause for the appointment of a receiver shall be in addition to all other causes or grounds provided by law for the appointment of receivers and shall be in addition to all other methods for the enforcement of this article.
- (c) Each such receiver shall give bond and be sworn as provided for by law and shall have power under the control of the court to bring and defend actions, to take and keep possession of the property of the employer, to receive all funds and collect any debts due to the employer, in the receiver's name, and generally to do such acts respecting the property as the court shall authorize, and shall have all the powers granted to, or shall be subject to all the duties of, receivers under the laws of this state.

SECTION 50. IC 22-4-31-6 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 6. (a) If, after due notice, any employing unit defaults in the payment of any contributions or other money payments required by this article, the amount due may



be collected by civil action in the name of the state of Indiana on the
relation of the commissioner. department. Such civil action is not to
be considered as the exclusive method for collection of the
contributions or money payments but is in addition to the method
provided in IC 22-4-29-2 through IC 22-4-29-12 and is to be brought
only in such cases as the board department may deem advisable in the
interest of necessity and convenience.
(b) Unless the employing unit prevails in a civil action brought
under this chapter, the court may award costs, including reasonable
attorney's fees, incurred by the state in bringing the action.
SECTION 51. IC 22-4-31-7 IS AMENDED TO READ AS
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FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 7. It is expressly provided that the foregoing remedies shall be cumulative and shall be in addition to all other existing remedies, and that no action taken by the board department or its duly authorized representative, the attorney-general for the state of Indiana, or any other officer shall be construed to be an election on the part of the state or any of its officers to pursue any remedy to the exclusion of any other remedy.

SECTION 52. IC 22-4-32-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 1. A liability administrative law judge shall hear all matters pertaining to:

- (1) the assessment of contributions, penalties, and interest;
- (2) which accounts, if any, benefits paid, or finally ordered to be paid, should be charged;
- (3) successorships, and related matters arising therefrom, including but not limited to:
 - (A) the transfer of accounts; and
 - (B) the determination of rates of contribution; and
 - (C) determinations under IC 22-4-11.5; and
- (4) claims for refunds of contributions, skills 2016 training assessments, or adjustments thereon in connection with subsequent contribution payments and skills 2016 training assessments;

shall be heard by a liability administrative law judge upon proper application for such hearing, for which an employing unit has timely filed a protest under section 4 of this chapter.

SECTION 53. IC 22-4-32-3 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 3. The proceedings before a liability administrative law judge shall be conducted in accordance with such rules of practice and procedure as the board department may prescribe adopt under its rulemaking authority as contained in IC 22-4-19-2. under IC 22-4-18-1. Any person

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representing any interested party in the prosecution or defense of any proceedings before a liability administrative law judge must be admitted to practice law in the courts of the state of Indiana, except that persons admitted to practice before the courts of other states may on special order be permitted to appear in any proceeding before the liability administrative law judge. provided, however, that nothing in This section shall **not** be so construed as to prohibit an interested party from electing to be heard in his own cause without counsel.

SECTION 54. IC 22-4-32-4 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 4. An employing unit shall have fifteen (15) calendar days, beginning on the date an initial determination is mailed to the employing unit, within which to protest in writing an initial determinations determination of the commissioner department with respect to:

- (1) the assessments of contributions, penalties, and interest;
- (2) the transfer of charges from an employer's account;
- (3) merit rate calculations;
- (4) successorships;

- (5) the denial of claims for refunds and adjustments; and
- (6) a protest arising from an initial determination of the director relating to any matter listed in subdivisions (1) through (5).
- (6) a determination under IC 22-4-11.5.

The fifteen (15) day period shall commence with the day following the day upon which the initial determination or denial of claim for refund or adjustment is mailed to the employing unit.

SECTION 55. IC 22-4-32-7 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 7. After the hearing the liability administrative law judge shall as soon as practicable notify the interested parties in writing of the finding and decision of the liability administrative law judge, which shall become final fifteen (15) thirty (30) days thereafter in the absence of judicial review proceedings the filing of a notice of appeal as provided in this chapter.

SECTION 56. IC 22-4-32-8 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 8. A notice of intention to institute judicial review proceedings appeal shall be a prerequisite to such action, shall be served on the adverse party at any time before said the decision of the liability administrative law judge becomes final, and shall stay the finality of said the decision for a period of thirty (30) days from the service of such notice. and If such appeal is perfected, further proceedings shall be stayed pending the final determination of said appeal. provided, further, that If an appeal from such the decision of the liability administrative law judge is not

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perfected within the time provided for by this article, no action or proceeding shall be further stayed.

SECTION 57. IC 22-4-32-11 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 11. The board, department, by rule, may require the appellant to deposit with the department an amount sufficient to pay the actual costs of preparing the transcript of the record of the proceedings before the liability administrative law judge before preparing the same.

SECTION 58. IC 22-4-32-19, AS AMENDED BY P.L.202-2005, SECTION 6, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 19. (a) The department may grant an application for adjustment of refund, make an adjustment or refund, or set off a refund as follows:

(1) (a) At any time within Not later than four (4) years after the date upon which any contributions, skills 2016 training assessments under IC 22-4-10.5-3, or interest thereon were paid, an employing unit which has paid such contributions, skills 2016 training assessments, or interest thereon may make application for an adjustment or a refund of such contributions, skills 2016 training assessments, or an adjustment thereon in connection with subsequent contribution payments or skills 2016 training assessments. The commissioner department shall thereupon determine whether or not such contribution or skills 2016 training assessment, or interest or any portion thereof was erroneously paid or wrongfully assessed. and notify the employing unit in writing of its decision.

(b) Such decision shall constitute the initial determination referred to in section 4 of this chapter and shall be subject to hearing and review as provided in sections 1 through 15 of this chapter.

(c) (2) The commissioner department may grant such application in whole or in part and may allow the employing unit to make an adjustment, thereof without interest, in connection with subsequent contribution payments or skills 2016 training assessments, If such adjustment cannot be made, the commissioner may or refund such amounts, without interest, from the fund. For like cause and within the same period, Adjustments or refund may be made on the commissioner's own initiative.

(3) Any adjustments or refunds of interest or penalties collected for contributions due under IC 22-4-10-1 shall be charged to and paid from the special employment and training services fund created by IC 22-4-25. Any adjustments or refunds of interest or penalties collected for skills 2016 training assessments due under











1	IC 22-4-10.5-3 shall be charged to and paid from the skills 2016
2	training fund established by IC 5-28-27-3.
3	(4) The department may set off any refund available to an
4	employer under this section against any delinquent
5	contributions, payments in lieu of contributions, skills 2016
6	training assessments, and the interest and penalties, if any,
7	related to the delinquent payments and assessments.
8	(b) Any decision by the department to:
9	(1) grant an application for adjustment or refund;
10	(2) make an adjustment or refund on its own initiative; or
l 1	(3) set off a refund;
12	constitutes the initial determination referred to in section 4 of this
13	chapter and is subject to hearing and review as provided in
14	sections 1 through 15 of this chapter.
15	(d) (c) If any assessment has become final by virtue of a decision of
16	a liability administrative law judge with the result that no proceeding
17	for judicial review as provided in this article was instituted, no refund
18	or adjustment with respect to such assessment shall be made.
19	SECTION 59. IC 22-4-32-24 IS AMENDED TO READ AS
20	FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 24. (a) This section
21	applies to notices given under sections 4, 7, 8, and 9 of this chapter.
22	(b) As used in this section, "notices" includes mailings pertaining to:
23	(1) the assessment of contributions, skills 2016 training
24	assessments under IC 22-4-10.5-3, penalties, and interest;
25	(2) the transfer of charges from an employer's account;
26	(3) successorships and related matters arising from
27	successorships;
28	(4) claims for refunds and adjustments;
29	(5) violations under IC 22-4-11.5;
30	(5) (6) decisions; and
31	(6) (7) notices of intention to appeal or seek judicial review.
32	(c) If a notice under this chapter is served through the United States
33	Postal Service, three (3) days must be added to a period that
34	commences upon service of that notice.
35	(d) The filing of a document with the appellate unemployment
36	insurance appeals division or review board is complete on the earliest
37	of the following dates that apply to the filing:
38	(1) The date on which the document is delivered to the appellate
39	unemployment insurance appeals division or review board.
40	(2) The date of the postmark on the envelope containing the
41	document if the document is mailed to the appellate
12	unemployment insurance appeals division or review board by



the United States Postal Service.

(3) The date on which the document is deposited with a private carrier, as shown by a receipt issued by the carrier, if the document is sent to the appellate unemployment insurance appeals division or review board by a private carrier.

SECTION 60. IC 22-4-34-5 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 5. A person who knowingly fails to attend and testify or to answer any lawful inquiry or to produce books, papers, correspondence, memoranda, and other records, in obedience to a subpoena of the board, the department, the review board, an administrative law judge, or any duly authorized representative of any of them, commits a Class C misdemeanor. Each day a violation continues constitutes a separate offense.

SECTION 61. IC 22-4-35-2 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 2. All criminal actions for violations of this article shall be prosecuted by the prosecuting attorney of any county, or with the assistance of the attorney general or a United States attorney, if requested by the commissioner, in which the employer has a place of business or the alleged violator resides.

SECTION 60. IC 22-4-37-1 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 1. It is declared to be the purpose of this article to secure to the state of Indiana and to employers and employees therein all the rights and benefits which are conferred under the provisions of 42 U.S.C. 501 through 504, 42 U.S.C. 1101 through 1109, 26 U.S.C. 3301 through 3311, and 29 U.S.C. 49 et seq., and the amendments thereto. Whenever the board department shall find it necessary, it shall have power to formulate rules after public hearing and opportunity to be heard whereof due notice is given as is provided in this article for the adoption of rules pursuant to IC 22-4-19-2, IC 4-22-2, and with the approval of the governor of Indiana, to adopt such rules as shall effectuate the declared purposes of this article.

SECTION 61. IC 22-4-37-3, AS AMENDED BY P.L.214-2005, SECTION 65, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2006]: Sec. 3. (a) Should:

(1) the Congress of the United States amend, repeal, or authorize the implementation of a demonstration project under 29 U.S.C. 49 et seq., 26 U.S.C. 3301 through 3311, 42 U.S.C. 301 et seq., or 26 U.S.C. 3101 through 3504, or any statute or statutes supplemental to or in lieu thereof or any part or parts of said statutes, or should any or all of said statutes or any part or parts thereof be held invalid, to the end and with such effect that appropriations of

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1	funds by the said Congress and grants thereof to the state for the
2	payment of costs of administration of the department of workforce
3	development are or no longer shall be available for such purposes;
4	or should
5	(2) the primary responsibility for the administration of 26 U.S.C.
6	3301 through 26 U.S.C. 3311 be transferred to the state as a
7	demonstration project authorized by Congress; or should
8	(3) employers in Indiana subject to the payment of tax under 26
9	U.S.C. 3301 through 3311 be granted full credit upon such tax for
10	contributions or taxes paid to the department; of workforce
11	development
12	then, beginning with the effective date of such change in liability for
13	payment of such federal tax and for each year thereafter, the normal
14	contribution rate under this article shall be established by the
15	department of workforce development and may not exceed three and
16	one-half percent (3.5%) per year of each employer's payroll subject to
17	contribution. With respect to each employer having a rate of
18	contribution for such year pursuant to terms of IC 22-4-11-2(b)(2)(A),
19	IC 22-4-11-2(b)(2)(B), IC 22-4-11-2(c) , IC 22-4-11-3, and
20	IC 22-4-11-3.3, and IC 22-4-11.5, to the rate of contribution, as
21	determined for such year in which such change occurs, shall be added
22	not more than eight-tenths percent (0.8%) as prescribed by the
23	department. of workforce development.
24	(b) The amount of the excess of tax for which such employer is or
25	may become liable by reason of this section over the amount which
26	such employer would pay or become liable for except for the provisions
27	of this section, together with any interest or earnings thereon, shall be
28	paid and transferred into the employment and training services
29	administration fund to be disbursed and paid out under the same
30	conditions and for the same purposes as is other money provided to be
31	paid into such fund. If the commissioner shall determine that as of
32	January 1 of any year there is an excess in said fund over the money
33	and funds required to be disbursed therefrom for the purposes thereof
34	for such year, then and in such cases an amount equal to such excess,
35	as determined by the commissioner, shall be transferred to and become
36	part of the unemployment insurance benefit fund, and such funds shall
37	be deemed to be and are hereby appropriated for the purposes set out
38	in this section.

SECTION 62. An emergency is declared for this act.

